B|C BRIAN COVINGTON

INSTRUCTIONAL DESIGNER & ELEARNING DEVELOPER

PROFILE

Instructional designer specializing in eLearning development using Adobe Captivate and the ADDIE model.

Senior learning professional with 20 years of experience in adult education.

CONTACTS

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(865) 455-3356

Brian@BLCovington.com

BLCovington.com

EDUCATION

2018 — POST BACCALAUREATE CERTIFICATE
Walden University
·Education-Instructional Design Technology

2015 — BACHELOR OF SCIENCE
Strayer University
Information Systems- Oracle DBA.

1995 — ASSOCIATE OF SCIENCE
Pellissippi State College
Computer Science

EXPERIENCE

Present - 11-2023 — CAPTIVATE DEVELOPER
Tipping Point Solutions/Remote

Designed eLearning module storyboards for U.S. Army. Developed eLearning modules using Captivate and JavaScript.

8-2023 - 7-2021 — INSTRUCTIONAL STORYBOARD DESIGNER
Potawatomi Training/Remote

Designed eLearning module storyboards for the Quartermaster School of the U.S. Army, CASCOM G3/5/7 Training Development Directorate. Development included writing level 2 and 3 storyboards and developing eLearning modules using custom developed web pages and JSON.

5-2021 - 9-2018 — INSTRUCTIONAL DESIGNER
1Prospect/Fort Huachuca AZ

Designed and developed eLearning modules for the U.S. Army Intelligence School of Excellence using Adobe Captivate. Developed level 2 and 3 storyboards and eLearning modules, with Adobe Captivate and Camtasia, using ADDIE and Rapid Development strategies.

2-2018 - 2-2017 — INSTRUCTIONAL DESIGNER
Improvement Interactive/Tucson, AZ

Developed a one-day instructor led Git training seminar cours.

E X P E R T I S E

Instructional Design

eLearning Development

Storyboard Development

Adult Learning

ADDIE and Rapid Development

Project Management

C e r t i f i c a t i o n s

2018 | A d o b e C a p t i v a t e S p e c i a l i s t
A d o b e

2017 | G i t E s s e n t i a l T r a i n i n g
L i n k e d I n L e a r n i n g

2017 | U p & R u n n i n g w i t h G i t & G i t h u b
L i n k e d I n L e a r n i n g

I N T E R E S T S

- eLearning Development

- Gamification

- Photography

- Parallax Imagery

S K I L L S

- 10+ years of experience instructing in a classroom environment.

- 6+ years of experience Developing e-Learning courses.

- Instructional Design of Instructor Lead (ILT), Web Based (WBT), Computer Based (CBT), and blended training.

- Storyboard and assessment creation.

- Formative and summative program evaluation.

- Reporting and evaluation development.

- Knowledge of learning theories and use of ADDIE and Rapid development strategies.

- Experience with 508 compliances.

- Photographic and image editing.

- Project Management of implementations, process rollouts, project scheduling, and resource utilization.

- Business Case analysis for clients including costs, schedules, specifications, and contingencies.

- Manage and track client requests and issues through completion.

- Maintain documentation and reporting of progress for all pertinent issues.

- Excel development using macros, and pivot tables.

S O F T W A R E

- Adobe Captivate
- Camtasia
- PowerPoint
- Photoshop
- Illustrator
- InDesign Lightroom
- Premier Pro
- After Effects
- Audition
- Acrobat
- Fontographer
- Simulation Producer
- IBM Content Producer
- IBM Content Manager
- Articulate

- MS Office
- Project
- Sametime
- SharePoint
- Dropbox
- Skype
- MS Teams
- WebEx
- GoToMeeting
- Jira
- Oracle CRM
- Git
- GitHub
- JSON
- JavaScript